

**WE TEST SOFTWARE  
AND WE SUPPORT THE BUILDING OF NEURODIVERSE TEAMS**

## Who are we?

The **asperIT.com** company grew out of the activities of the **asperIT Foundation**, where we support people on the autism spectrum (neuroatypical people) to become software testers or programmers. We realised that training alone for people on the spectrum is insufficient for employers to see the potential in **neurodiversity, that is, in the collaboration of typical teams with people on the autism spectrum.**

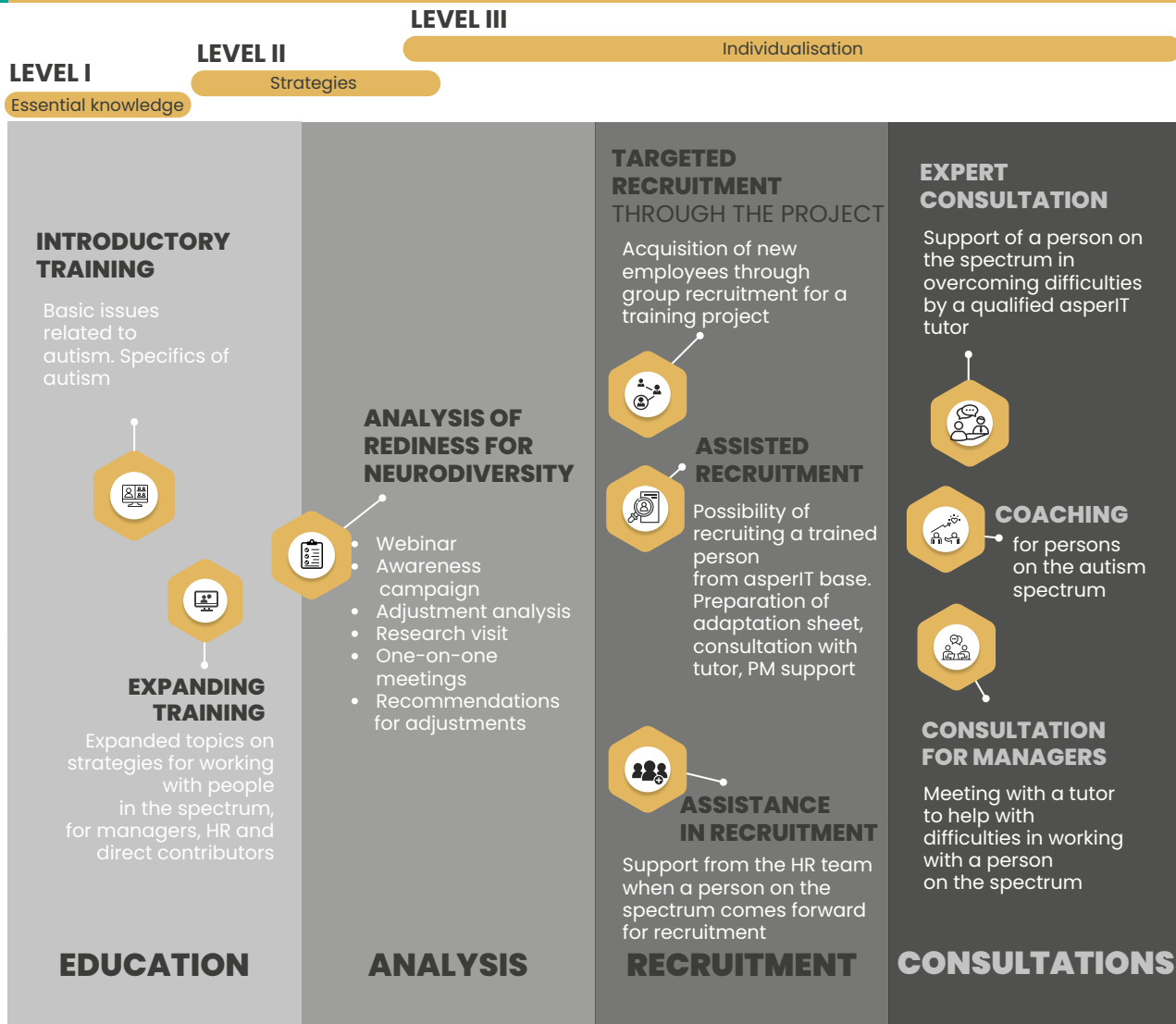
We have seen the power and advantages of neurodiverse teams, which is why we employ Foundation beneficiaries as **software testers**. We also share our knowledge and experience with other companies through training, audits, recruitment support and specialised consultation. We want to make neurodiversity in organisations the standard, not the exception.

Where others have seen limitations, we have seen potential and are showing others how to take advantage of it.

## How can we work with you?

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## BUILDING NEURODIVERSITY



## 1 in 100 people will hear a diagnosis of autism

This means that your team may already include people whose nervous system perceives, processes and reacts to stimuli slightly differently than the statistical majority of people. This affects how they function, communicate or think. Neurodiverse employees build the advantage of teams if you can manage neurodiversity properly.



## Why is it worth to invest in neurodiversity?

- You gain loyal employees as long as you adapt your working environment and processes to the needs of people on the autism spectrum.
- These adaptations have a positive impact on the entire team.
- You can increase your team's productivity up to 48%.
- Work is done reliably and meticulously, with attention to every detail.
- You build a competitive advantage because you have employees who solve problems out of the box.
- You can reduce unnecessary meetings, streamline instructions and processes, improve the frequency and quality of feedback.
- You realistically act socially, which is appreciated by employees.
- Diversity increases innovation and creativity.
- You increase the chance of new talents in the team.
- Managers gain new competences and are more effective.

## Who have we already worked with?

